

October 25, 2018

VIA EMAIL

Don Smith,
Workforce Coordinator
Division of Workforce Development
Missouri Department of Economic Development
4040 Seven Hills Drive, Suite 156
Florissant, Missouri 63033

Re: Cessation of business operations

To whom it may concern:

On October 22, 2018, Skinny IT Corp notified all employees that management was compelled to close its facilities located at 10570 John W. Elliott Drive, Ste. 800 – Frisco, TX 75033 and its facilities located at 304 W. 10th Street, Kansas City, MO 64105. This closure will be permanent and will constitute a plant closing. The closing commenced on October 22, 2018, and employment separations occurred on the same date. The full notice period was not feasible as the Company was actively seeking new capital in order to stay open and giving notice would have ruined the opportunity to obtain the new capital. Therefore, the notice period was shortened per the WARN Act's "faltering company" exception.

As a result of this closing, persons in the following job classifications were separated from employment: (1) sales and supports, (2) service delivery and operations, (3) finance and collections, (4) legal, and (5) marketing. The total number of affected employees is thirty-one (31), with approximately twenty (20) employees residing in the State of Missouri.